**Marine batch Senior Adviser**

**Role title: Marine Senior Adviser**

**Team: Various**

**Staff Framework level: Senior Adviser (SEO)**

**Reporting to: Teams across the country**

**Location: Across NE office across England**

**Number Posts:**

**Closing Date: TBC**

**Interview Dates: TBC**

**Job contact:**

**Job contact:** vacancies@naturalengland.org.uk

**The Team**

Everything’s better with nature. You included.

**We are the Government’s statutory advisor for the natural environment, playing a vital role in delivering the Government’s 25 Year Environment Plan. This describes an ambitious vision, bringing new opportunities to protect and enhance, and to achieve real outcomes for the environment.**

At Natural England, we love what we do. We’re here to make sure people and nature can thrive. A healthy natural environment is fundamental to our wellbeing, prosperity and happiness – that’s why we collaborate with scientists, lawyers, projects managers and experts to implement environmental policy and shape decisions.

We work with a wide range of partners, stakeholders and customers on a huge range of projects, from influencing construction, advising farmers and landowners how they can manage their land in a sustainable way for the benefit of the environment, gathering and analysing environmental data, and carrying out vital statutory duties. Across the country, we’re helping nature to support people and our planet.

We are focusing our efforts on five key programmes:

**Greener Farming and Fisheries** – supporting those who manage land and sea to operate in harmony with the environment

**Sustainable Development** – creating great places for people to live and work

**Connecting People with Nature** - promoting health and wellbeing through the great outdoors

**Resilient Landscapes and Seas** – protecting and restoring wildlife and natural beauty for future generations.

**Managing the Organisation** – Gather business data to enable decision making

Natural England staff are inclusive, motivated and ambitious to achieve results for our environment, for everyone. We welcome and encourage applications from all communities and we operate a guaranteed interview scheme for disabled applicants who meet the minimum requirements for the role.

Wherever possible Natural England accommodates requests for both full-time and part-time hours and other flexible working patterns to help employees achieve a good work/life balance and maintain their health and wellbeing.

From induction to ongoing learning and development, everyone in Natural England is supported to develop their skills and capabilities. Where appropriate there will be offers of training under our apprenticeship schemes.

See more about the work of Natural England at the gov.uk website.

**Job description**

We have 2 types of roles available.

1. Marine Senior Advisor- strategic (National)
2. Area team Marine Senior Advisor including Offshore Wind

Role 1: Marine Senior Advisor- strategic (National)

These roles will be working on projects to maximise recovery and resilience within the marine environment.

Work area may cover (but not be limited to)

* Evaluation of scope to improve (non-fisheries) Good Environmental Status indicators through Natural England’s statutory functions and advice to regulators, and by refinements of ways-of-working.
* Net gain (marine/intertidal). Leading on projects and run projects and strategic thinking on net gain in the marine environment
* Marine Climate Change. Developing this work area so marine climate change is integrated into our marine work across the organisation, providing a leading role in continuing and expanding Blue Carbon work and the importance of marine habitats to Net Zero targets.

Role 2: Area team Marine Senior Advisor including Offshore Wind (North East)

These roles are based in our area teams and will:

- Support marine advisers in the team and

- Actively lead on complex fisheries work,

- Lead on high profile and complex inter tidal and offshore wind casework

- Lead on high profile NSIPs e.g. Tees net zero,

- Oversee and lead the following work areas: Conservation Advice, SSSI monitoring and MCZ condition assessments.

- Manage projects across the range of our marine delivery, working closely with other bodies within the Defra network (e.g. Marine Management Organisation (MMO), Centre for Environment, Fisheries and Aquaculture Science (Cefas), Environment Agency (EA) and Inshore Fisheries and Conservation Authorities (IFCAs)).

**-** Act as a key reference point and source (internally and externally) of detailed expertise and objective advice across the full range of our marine delivery in a specific local delivery area.

Both these roles may involve working outside, and regular travel including to sites which are not accessible by public transport so a driving license is essential.

To see our office locations visit the gov.uk website and search ‘Natural England offices.’

**How to apply**

We'll assess you against the competencies below during the selection process. When completing the application form you should present relevant examples using the STAR format. STAR stands for:

* **Situation**
* **Task**
* **Action**
* **Result**

Examples should be given in no more than 250 words for each competency**.** For full details see the attached Candidate Information Pack.

**Competencies**

**Technical skills and knowledge**

A relevant degree or equivalent relevant experience (essential)  
A working knowledge of Natural England’s Marine work (essential)

Knowledge of marine ecology, processes and biodiversity in UK waters (essential)

Knowledge of current and planned policies, legislative frameworks and drivers for the marine environment combined with a practical understanding of the roles and responsibilities of key stakeholders in the marine field (desirable)

Experience of delivering the following within marine: complex casework, fisheries casework, conservation advice, condition assessments (desirable)

Experience of planning, monitoring and delivering projects (desirable)

**Personal effectiveness**

* Be ambitious, identify and adopt ways to make improvements in your team and Natural England and inspire others to act (practitioner)
* Make and explain objective decisions which combine your professional judgement and evidence (expert)
* Use clear and appropriate language, communication styles and techniques that engage your audience (practitioner)

**Putting people at the heart of the environment**

* Nurture trusting partnerships and collaborate to achieve pragmatic outcomes that help deliver Natural England’s vision, mission and aims (practitioner)
* Deliver the environmental benefits that people and places need most and take practical steps to enhance opportunities for people to access, engage with, enjoy and take action for the environment (practitioner)
* Work proactively and collaboratively with stakeholders and partners to identify and secure opportunities to deliver gains for people and nature (practitioner)

**Creating Resilient Landscapes and Seas**

* Understand how natural processes, land/sea management and use impact the conservation and management of geodiversity, the marine and historic environments (practitioner)
* Use an ecosystems approach to deliver a resilient environment (practitioner)
* Identify appropriate solutions for avoidance, mitigation, compensation of environmental impacts and meeting shared outcomes; and identify opportunities for enhancing the natural environment (practitioner)

**Contact information**

For queries please contact vacancies@naturalengland.org.uk