**Job Description**

**Post Title: 2x Offshore Industries Advisers**

**Team: Marine Management**

**Ref No: 2021125**

**Grade: H**

**Type of appointment: 1x Permanent, 1x fixed term**

**Length of appointment: Fixed term appointment is for 1 year maternity cover**

**Location:****Aberdeen preferred**

**Salary: £28,390**

# It is preferred that this post will have a base in Aberdeen, but other options can be considered.

# JNCC have adopted a more flexible approach to working and, once we are able to return to working in our office locations, our people will have more flexibility about where they choose to work. The expectation is that we will work from our office base for 1 – 2 days a month as a minimum. We can provide more details at the interview and offer stages.

**Who are JNCC?**

# We’re the environment’s best kept secret. Established in 1991, we’re the UK’s statutory adviser on issues affecting the natural environment across the UK and internationally. Our primary role is advising all four Governments of the UK. With most of our work being within Government, our public profile is low, but our impact is high.

**Why JNCC?**

# Our staff are passionate about nature conservation and making a difference to the world we live in. We’re small enough (c.230 staff) that your voice is heard by everyone including the CEO, but big enough that we have all the skills, resources and people you’ll need to get the job done. We have a very flexible, inclusive and welcoming organisational culture. You will benefit from our supportive workplace culture, excellent holiday and pension benefits, as well as an exciting job in a unique environment.

# Hours of work: Full-time

Normal minimum hours of attendance for the post are 36 hours per week over a 5-day period, Monday to Friday.

Flexi time is available. This post may also be suitable for job share.

**Annual Leave:**

The annual leave allowance is 25 days per year, rising to 30 days per year after 5 years service.  There are also 12 days public and privilege leave.  Part-time staff will receive this on a pro rata basis.The annual leave allowance is 25 days per year, rising to 30 days per year after 5 years’ service. There are also 12 days public and privilege leave. Part-time staff will receive this on a pro rata basis.

**Post Background**

JNCC’s Marine Management Team provides evidence-based advice on the environmental impacts of activities taking place in the offshore marine environment to appropriate authorities responsible for their regulation. The advisory functions of the team are centred on helping government(s), regulators and developers meet the requirements of relevant legislation. Our teams core role focuses on advising on impacts of industry activity for example: offshore oil and gas, aggregate extraction, and renewable energy, as well as other industry sectors. We also advise on the development of marine plans.

# Post Duties

The post holder will join a team of experienced offshore industry advisers and contribute towards the team’s advisory role for nature conservation issues. Duties include:

* Provision of fast paced, evidence-based nature conservation advice to regulators and industry, including but not limited to oil and gas, aggregates, renewables, cables, deep sea mining, marine planning and more. Both in UK seas and in some cases, overseas. Specifically:
  + Reviewing environmental assessments, licensing rounds, marine plans.
  + Understanding and advising on the impacts of offshore activity on protected habitats and species.
  + Working across nature conservation bodies to provide joint advice, achieving consistency across the UK, identifying and addressing issues that affect our advice (e.g. scientific, procedural or legal).
* Develop and maintain relationships with key stakeholders (e.g. developers, regulators and other nature conservation bodies across the UK)
* Be trained in and lead specific areas of work within the team, for example decommissioning activity, pollution response, offshore renewables.
* Participate on the roster for duty officer, providing a 24/7 response service for environmental information and advice in the event of an offshore pollution incidents (this includes on-call allowance uplift payments).

# Technical

To be a successful candidate you will have:

* a relevant qualification (or equivalent experience) in marine biology, biological sciences, environmental sciences, or other relevant discipline.

**Experience**

* Have a broad knowledge and understanding of marine biodiversity in offshore waters, particularly offshore benthic habitats.
* A good understanding of legislation relating to the management of offshore industries and Marine Protected Areas in UK waters.
* A good knowledge of marine conservation issues, particularly the impacts of offshore marine industries on offshore habitats and species (i.e. aggregate extraction, oil and gas activities, renewable energy and subsea cables) and the ways in which these impacts may be mitigated and managed
* Experience in reviewing Environmental Impact Assessments and/or Habitat Regulations Assessments and their associated permit applications.

# Behaviours

* Lead Behaviour: Making Effective Decisions
* Communicating and Influencing
* Working Together
* Delivering at Pace

If we receive a large volume of applications, we reserve the right to conduct the sift based on one lead behaviour.

Please see the CS Behaviours framework for more details at this grade:

<https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/717275/CS_Behaviours_2018.pdf>

# Closing date and interview date

The closing date for this post is on Click or tap to enter a date..

The anticipated interview date is week commencing Click or tap to enter a date..

How to apply: <https://www.civilservicejobs.service.gov.uk/csr/index.cgi>

If you successfully reach the interview stage, you will be asked to give a 5-minute presentation (details of this will be sent to candidates before interview).